

NEW COMMUNITY CLARION

SERVING THE PEOPLE OF BABYLAND - St. ROSE OF LIMA & NEW COMMUNITY

VOL. 11 NO. 9 NEWARK, NEW JERSEY December, 1993

\$24 Million Federal Grant Promises New Life For Hayes Homes

New Community To Rehabilitate Two Buildings In Old Central Ward Housing Complex

A major step was taken to benefit low income families with the approval of \$24 million in grants to New Community by the Department of Housing and Urban Development on November 16. The grant was part of HUD's HOPE I (Housing Opportunities for People Everywhere) program to convert public housing facilities to resident ownership, and

promises new life for the long-empty buildings at Hayes Homes housing complex where it will be used.

Senators Bill Bradley and Frank Lautenberg made the announcement concerning the housing rehabilitation grants which they had long supported.

The grant will provide more than housing, however. Following its philosophy of self-help, New Com-

munity will use a portion of these funds for job training and career counseling for families with below-poverty income levels who would be eligible for 52 rental units set aside for them. They would then have the opportunity to attain stable employment

Congresswoman Marge Roukema, also a strong supporter of our efforts, rejoiced along with us. "The successes of New Community are an example for the entire country," said the Congresswoman. "Monsignor Linder continues to break new ground in the con-



An artist's rendering of the new and improved Hayes Homes site.

and home ownership.

In a city where housing at the lower end of the income scale is in short supply, the opportunity for homeownership is very scarce. "These renters would pay approximately what they pay in a public housing situation, but then they have the opportunity to get on a human enhancement and career enhancement path so that at the end of three to five years they can afford to support a mortgage in the range of \$5,000 to \$25,000," said Jim Gerofsky, grant developer for NCC.

stant fight to provide good, clean, affordable housing to every family. In my capacity as Ranking Republican on the Housing Subcommittee, I am proud to be associated with him and his efforts. This grant will allow him to continue in that effort."

"If every city had a Monsignor Linder we would not be faced with the problems of housing and economic depression."

The Hayes Homeownership project will all told contribute about \$58 million in much needed funding for af-

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Seeing What Can Be Done



Congressman Floyd H. Flake, Chairman of a House Banking Subcommittee, invited three fellow banking executives to view the potential of Community Development Corporations, as exemplified by New Community Corporation. Left to right are: Federal Housing Finance Board Member, Lawrence Costiglio; Federal Home Loan Bank of New York President, Alfred Delili Bovi; N.Y. State Banking Commissioner, Derrick Cophas; Congressman Flake, Congressman Donald Payne and Monsignor William Linder.

Experts Convene To Discuss "The Culture Of Community"

A panel of distinguished participants gathered in the Conference Room of Babyland III on November 17 to share ideas and listen to scholarly papers written by experts in the fields of community development and the arts. Funded by a \$10,000 grant from the New Jersey Committee for the Humanities, the local arm of the National Equipment for the Humanities, the one-day conference offered participants and observers from all over the United States an opportunity to share ideas, experiences, and visions of the relationship between the community development movement and the arts and humanities. The discuss-

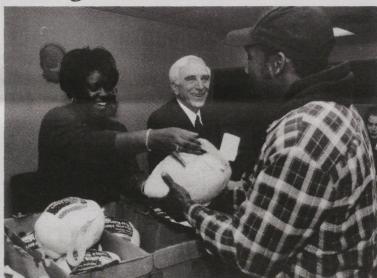
sion often touched on how the many sub-cultures in a community impact on the work of CDC's. "It is critical for the community development movement to come together with the academicians," stated Magr. William J. Linder, founder of NCC and a MacArthur Fellow. "We've all been about our business of renovating neighborhoods and reclaiming dignity. It's time that we stop and think about it and analyze how best to proceed. We are most grateful to NJCH for this opportunity."

All were impressed by the quality of the ideas offered, as well as by the insights offered on how this fairly new concept of CDC's becoming involved in the arts and humanities is working in a few places. Reaction and discussion centered on the roles of all the entities that impact on community development: foundations, government agencies, the academic community, politicians, bankers, lawyers and the grass roots people themselves.

Moderated by Norman Glickman, of the Center for Urban Policy Research at Rutgers University, the presenters on the panel included: Manny Guana of Chicano Por La Causa, Phoenix, Arizona, "The Hispanic Experience in

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Giving Thanks For A New Life



Senator Frank Lautenberg stopped by New Community Harmony House on Thanksgiving eve to happily help distribute turkeys bought at the Bergen St. Pathmark, of course, that he personally purchased for the residents. The Senator thought it would be a great way to celebrate the arrival of his first grandchild. Helping him pass out the turkeys is Harmony House Administrator, Jeanette Page-Hawkins.

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Thank You...To The Folks Behind The Scenes

New Community Corporation and Babyland Nursery, Inc.'s twenty-fifth anniversary celebrations have just about come to a close. And before we move from silver into gold, I just wanted to take a moment and thank all those who helped make this year all that we had hoped for.

Under the leadership of Mary Smith as chairperson, the Twenty-fifth anniversary committee organized more than 10 events throughout the year. They ranged from Volunteer Recognition Night to Family Night, from an Arts and Crafts Fair to a Jobs Fair, from "Bring Your Son/Daughter to Work Day" to a Family Leadership Dinner, from a church service to a "think-tank day," from a parade and street festival to a gala ball. We did what we set out to do—we prayed and played, we danced and discussed our future.

To name names would only get one into trouble! Suffice it to say that all this was incorporated into the schedules of those who were already busy writing grants, serving patients, working with residents, giving tours, building new facilities, changing babies' diapers.

Special attention needs to be given to the gala ball, though. As has already been mentioned in previous articles, it was an evening to remember! I was commissioned to throw a ball that was to be truly special since the 25th anniversary only comes around once! The dance floor had to be large enough for all to dance, and the band had to be

able to play a mean "Electric Slide!" Well the Radisson treated us like royalty and provided a dance floor to quell my worries. And can we dance! "The Electric Slide" was a moment none will soon forget, with half of the attendees on the dance floor shuffling and shimmying, and both bands jamming to the rhythm—"it's electric!"

But all of that wasn't possible without help from many departments. The New Community Foundation, of course, played an integral role, but I also want to give credit to some of the other volunteers. Maintenance did an incredible job hauling and building the sets, the Fashion Institute worked their wonders with the gowns, Social Services made bows galore, Security posted signs around the highways so that we wouldn't lose any guests and took on the responsibility of transporting the choir. And those balloons didn't just arrive all blown up—there was quite a team of selfless volunteers who overcame their fear of popping balloons in order to accomplish the task. Bloomfield College also provided us with two college students to assist where needed.

To all who assisted, you are our points of light, our faces of hope, our unsung heroes...and we salute you!

Lynn Mertz

Photographic Exhibition

New Community Corporation is honored to host the photo exhibition entitled "Countdown to Eternity" by the world renowned photographer Benedict J. Fernandez. As part of its national tour, the exhibit will be at St. Joseph Plaza from January 11-February 18, 1994. The show is free to the general public and can be enjoyed during the hours of 10 a.m. until 7 p.m. daily.

The show is composed of over 60 black and white photographs taken by Mr. Fernandez which highlight both the public and personal aspects of Dr. King's life. The photographer portrays Dr. King during proud moments, contemplative moments, triumphant moments. We are allowed to view the sense of tragedy and introspection of his immediate family at the time of his death and are given a suggestion of the profound impact of Dr. King's work.

The Manchester Craftsmen Guild in Pittsburgh, Pennsylvania is curating the show, which is being presented in communities of color and communities of economic need. The sites hosting the exhibit were selected because of their commitment to and experience in economic development and social justice.

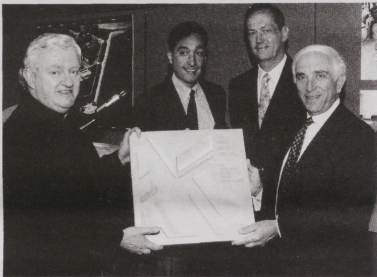
The belief that economic equality is a key component and condition of social justice was a major theme for Dr. King during the latter part of his life. This show was developed to insure that we are, once again, reminded of the importance of his timeless message and to instill the prospect of hope and empowerment.

The Ford Foundation is funding the two year national tour. It was done as both a tribute to Dr. King and as a remembrance of his deep commitment to civil rights, justice, and economic opportunity for all Americans.

The show has already been seen in Pittsburgh, Phoenix, Memphis and Chicago. A smaller version of the exhibit is currently in India and Africa.

Mr. Fernandez is a world-renowned photographer. Some of the photos in the exhibit were seen on the cover of *Life* magazine and other prominent magazines around the world. He most recently was the chairperson of the

Doing The Honors



Presenting the Rudy Bruner Award for Urban Excellence to Monsignor William Linder (far left) are: HUD Secretary Henry Cisneros, Senator Bill Bradley and Senator Frank Lautenberg. The award ceremony took place this past September in Washington, D.C.



NEW COMMUNITY CORPORATION
PRESENTS

"DR. MARTIN LUTHER KING, JR.:
COUNTDOWN TO ETERNITY"

A PHOTO EXHIBIT BY
BENEDICT FERNANDEZ

EXHIBITION
JANUARY 11 - FEBRUARY 18, 1994

GALLERY HOURS
10 AM TO 7 PM

ARTIST RECEPTION
JANUARY 11
6:00 TO 8:00 PM

REGISTRATION FOR GROUPS OF 10 OR MORE REQUESTED
CONTACT MS. LYNN MERTZ, 201-623-6330

"THE ATRIUM"
ST. JOSEPH'S PLAZA
233 WEST MARKET STREET
NEWARK, NEW JERSEY 07103

photography department at the Parsons School for Design and just completed a Fulbright fellowship.

The exhibition creates a wonderful opportunity for an interesting cultural evening with dinner at The Priory

Restaurant located on the premises. If any organization wants to host a special event, please contact Lynn Mertz at 201-623-6330. It is advisable that tour groups of ten or more call for reservations.

Contribute to the Msgr. William J. Linder Scholarship Fund

*Your \$\$\$ Can Have a Lasting
Impact on a Young Life!*

For many bright, talented young people in this area, alternative education offers the only real opportunity for quality learning. Unfortunately, students who would benefit the most from alternative education are often the least able to afford the tuition.

The Msgr. William J. Linder Scholarship Fund was created to give such young people access to alternative educational institutions that are committed to preparing and motivating students for future achievement.

By contributing to the Fund, you can have a direct, personal impact on the life of a young person. For more information, contact Lynn Mertz at Fund Development (201) 482-0682.

THE NEW COMMUNITY CLARION

The N.C. Clarion is published the first week of each month as a community service. The Editor reserves the right to withhold articles and photographs once they are submitted. Opinions expressed in columns are those of the author and do not necessarily represent the views of the newspaper. Articles are appreciated by any and all concerned.

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New Life For Hayes Homes...

(Continued from page 1)

fordable housing. It will also generate \$15.6 million in construction wages and \$9 million in materials purchased. The City minority contract and hiring guidelines will be followed.

New Community will convert buildings 9 and 10 of the 10 building complex of 12 story family high-rises, which were built in the early 1950's. Only about 280 of the 1458 units in the Hayes complex are currently occupied. The two buildings which NCC will tackle have been unoccupied for about ten years and are in a steadily deteriorating condition.

In a letter written by Senator Bradley to HUD on behalf of the program, he told them, "NCC has a long productive history of strengthening the community and revitalizing the economy of the City of Newark. This grant is a perfect example of its commitment to meet the demands for affordable housing." Senator Lautenberg, in signing the letter also indicating his support, said, "The shortage of low-income housing is one of the most serious problems in New Jersey's urban areas. The New Community Corporation is addressing this problem head on with its innovative and community based programs."

Senator Bradley had also met with HUD Secretary Henry Cisneros on behalf of the HOPE program indicating the benefits for the entire City of Newark. Currently the Newark Housing Authority does not pay any taxes on the Hayes Homes property. Under the New Community proposal the two buildings would pay property

taxes in addition to paying for its own rubbish removal. Further still, the NCC proposal provides for 24-hour security. The economic impact upon the City of Newark would be very positive as the Hayes Home property would turn from an economic burden upon the city to a fair-share supporter of the City's budget.

Congressman Donald Payne whose district includes Newark also played a vital role in bringing the grant to NCC by following its progress with HUD faithfully, pushing for its approval.

Mayor Sharpe James indicated he was thrilled with the rehabilitation grant. "Under the leadership of Monsignor Linder, NCC continues to demonstrate its commitment to the citizens of Newark," he said indicating that this endeavor would improve the quality of life and have a tremendous impact in the Central Ward.

In return for the housing units being renovated by New Community, 288 new Section 8 rental subsidy certificates would be distributed by the Newark Housing Authority to very low income families in need of affordable housing. The value of these certificates is estimated at \$34 million.

It would seem there is good news all around with employment training paving the way to steady jobs and more affordable housing to provide a dignified place in which to raise a family.

Certainly project HOPE seems aptly named.

Hayes Homeownership: A Plan For The 90's

•Hayes Homes is a 10-building complex of 12-story family high-rises built in Newark in the early 1950's. Only about 280 of the 1458 units are currently occupied.

HUD has now approved \$24 million in funding to rehabilitate buildings 9 and 10 in the complex through a new initiative called the HOPE I program.

•The Hayes Homeownership project sponsored by NCC would allow a family of 3 earning as little as \$17,800 to own their 2-bedroom apartment. In addition, 52 very low income families will receive about \$5,000 in job training through the grant to allow them career and income advancement.

New Community will give first priority to existing Hayes residents for the 52 very low income units. Income qualified Hayes Homes tenants will also be given priority for the other 154 units.

•Each building will be reconfigured from a jumble of 1, 2, 3, 4, and 5 bedroom units to a planned mix of 2 and 3 bedroom units meant to keep larger families on lower floors to minimize elevator dependency.

•The overall density of units will be lowered from 288 to 206 with a corresponding increase in unit size to meet modern standards.

•The first floors of these two buildings will contain centralized, 24-hour monitored entrances, laundry facilities, a community meeting room, a day care center, and a medical clinic. Grounds will be designed to maximize community sense and provide controllable space.

•Tenant owners would have full access to other NCC Network services, including 24-hour security guards, social service outreach by professional social workers, and access to the NCC Employment Center, which places over 1000 persons per year in permanent jobs.

Babyland Interns

Babyland and Seton Hall University have combined efforts to offer two women the opportunity to work with our families. Joanne Dely and Eileen Totten are bachelor of social work students in their senior year at Seton Hall University. In September they each joined the staff of Babyland I and IV as intern Social Workers. During the next 8 months they will have the opportunity to work in the position of social worker at the two centers. They are being supervised at each center by the program director on staff — Gina Ogburn, MSW at Babyland I and Beth Westervelt Drelich, ACSW, at Babyland IV.

Everyone is enjoying having the students at the centers. They add enthusiasm and energy to the work that is being done at the centers. The students have been able to meet the families, do home visits, help with referrals to other agencies, and follow up with any other problems families may be having.

We look forward to a successful year with the Seton Hall students and wish them the best in their chosen field of Social Work.

*****Enjoying The Gala Ball*****



Who Is The Me You See?

Editor's Note:

On Wednesday, October 13, Larry J. Leverett, Director of Learning at New Community Corporation addressed the N.J. Conference on Minority Males, in Atlantic City, N.J., who had as their 1993 theme "Developing An Emerging Majority." His talk entitled "Images of Minority Men: Is It Me You See?" contained such an important message that we are making it available to Clarion readers in its entirety.

Patricia Foley

Media have largely defamed the image of males of color in American society. The morning newspaper, evening television news, commercial film makers are among those who constantly barrage the American public with negative messages about males of color. The stereotypes promulgated by the media portray males of color as violent, irresponsible, criminal predators who do little more than rob, steal, and kill. Of course, these misrepresentations have aggravated already difficult relations and have the potential to damage the esteem of young men of color whose life chances are adversely impacted by the myths promulgated to portray them as unworthy. The "me" that many see when they look at me or males of color as a population is significantly influenced by images shaped by the media mosaic. This is the image that comes in tributes to bias in education, employment, housing, and alienation of males of color from the larger society's mainstream.

While it is the responsibility of the



Larry Leverett

larger community to correct these false images, there is much that we must do within our own institutions. Families, churches, social and civic organizations, community based organizations, fraternal groups, and other institutions within our neighborhoods must begin to incorporate strategies and actions that counter the negative portrayal of males of color. The wisdom of the African proverb, "It takes a whole village to raise a child," must undergird our communal efforts to build positive images that promote the development of self-esteem, confidence, and aspirations. The time is now for self-help. No longer can we expect mass media to reverse their historical perspective on issues of race and gender. The time is now for everyday citizens and grass roots organiza-

tions to define the image that will foster positive goal setting and behavior among our young.

Self-help is a strategy that has helped individuals and groups of people to overcome tremendous odds and is the way to get out the positive message — a message that we are proud of our heritage, that males of color are generally hard working, competitive, decent people who value their families and seek to achieve greater levels of independence and self-sufficiency. Our young males of color have the right to expect that the leadership for change come from the adult members of their community. It is this community that has the responsibility for transmitting values; for teaching young people to love themselves; to respect people and property; to develop understanding of the richness of self-determination. It is clear that traditional approaches and institutions have failed miserably in efforts to instill mind sets within our young that they can, with hard work, discipline, and commitment achieve what they want in life. It is apparent that those of us who are concerned about the future of males of color in this society must take on the responsibility for changing the image from within our own communities. We cannot expect others to do for us what we refuse to do for ourselves.

There is reason to hope and to be of good faith. Throughout the New Community Network, and indeed, throughout the City of Newark, there are many shining examples of citizens and groups that are practicing notions of self-help. When we look around, many young men of color, despite tremendous adversity, are productive,

contributing, members of the community. Our job comes to celebrate their accomplishments. To tell their stories. To use our own media contacts to ensure that the good stories are getting attention in print and non-print media. The resources of our communities are many and the limits of our own creativity establish the boundaries for outreach efforts to ensure positive representations of males of color.

Sadly enough, many within our own communities are beginning to internalize the negative media portrayal of males of color as the reality. This situation must be reversed. The young men of color that I see are not the same as the images emerging from the media. As a community we must continue to be of good faith. Mary McCloud Bethune, in her famed "Last Will and Testament," reminds us, that "with faith all things are possible, without it nothing is possible. Our young men need to know from us that we don't buy the image of them being car-jacking, drug dealing, stealing people who are as a group a failure. Our young men need to know that we are sick and tired of the labels placed upon them. That we are sick and tired of the relentless media blasts that characterize our young people as failures. We must let them know that we believe in them and their ability to achieve success in life. We must let them know that we are willing to do whatever it takes — to reach back and help — to listen to their voices — to respond to their pain with care, nurturing, and support. This is our responsibility. The time is now.

Larry Leverett

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10 a.m. and 2 p.m.

Friday, Dec. 10 and 17

10 a.m. and 2 p.m.

Sat., Dec. 11 and 18

2:30 p.m. and 8 p.m.

Sunday, Dec. 12 and 19

2:30 p.m.

CATHEDRAL OF THE SACRED HEART, Clifton Ave., Newark

Sunday, Dec. 5 at 4 p.m.

Music at the Cathedral "The Messiah" by Handel. Featuring the Masterwork Chorus. (For more information call 201-887-1732)

ESSEX COUNTY COLLEGE, Mary Burch Theater,

303 University Ave., Newark (201) 482-0682

Wednesday, Dec. 15, 8 p.m.

New Community Foundation Presents The Orchestra of St. Peter by the Sea, Rev. Alphonse Stephenson, Conductor.

NEWARK SYMPHONY HALL

Sunday, Dec. 5, 3 p.m.

Masterwork Series featuring the music of Ott. Rachmaninoff, and Schumann

Sunday Dec. 12, 3 p.m.

"The Magic of Christmas" Pro Arte Choral; Newark Boys Chorus

Sunday Jan. 2, 1994, 3 p.m.

New Year's Celebration Music by Johann & Richard Strauss and George Gershwin

Sunday, Jan. 16, 1994, 3 p.m.

Masterwork Series featuring the music of Beethoven, Prokofiev and Bruckner

Sunday, January 23, 1994 3 p.m.

Winter Pops Series "Hollywood to Broadway" Skitch Henderson, Conductor, "Salute to Broadway"

Great Responsibility Envisioned By Male Babyland Caregiver

Dennis Parks has worked as a caregiver with the Head Start Parent Child Center program for nearly four years; he has found it to be a good experience — working with teen parents and their children.

"Overall, I really enjoy working with the children because the majority of them are in need of father figures, as well as male role models," says Parks. He is at present the only male caregiver throughout the Babyland facilities, which weighs upon him as a great responsibility, since many Babylanders suffer from absentee fathers and grandfathers, leaving a dearth of male role models in their lives.

A large percentage of the children he sees are being raised in an all female household, so Dennis feels it is important for teenage mothers to see that men are also doing positive things and can be an asset to their lives and those of their children. He also believes the word "family" represents the presence of fathers, mothers and the extended family — all necessary for the success of these young people.

As caregiver, Dennis tries to be not



Dennis Parks at work.

only a good male role model but also an advocate for young men, teen mothers and their children. "They are our future and it is up to us to help develop them and empower them to be self-sufficient individuals in society," he concluded.

Teen Summit

On November 10th, 1993 Delta Teen Lift Program, a program sponsored by Delta Sigma Theta Sorority Inc., North Jersey Alumnae Chapter, sponsored a teen summit at the Newark Public Library. Teens from Harmony House came together with other teens from Newark and surrounding areas to discuss various issues facing today's African American youth.

The teens discussed a number of issues that centered around race relations, which included use of negative ethnic terminology, treating each other with respect, and historical

perspective on how skin color made a difference in the roles the Afro-American played in society. The youth appeared to enjoy the summit and felt it was both a cultural and educational experience.

There will be a number of events sponsored by The Delta Teen Lift that the teens of Harmony House plan to attend. Some of the events will include a Kwanza celebration, School Daze, Career Night and Black History Month celebration.

Manuel Burse
Youth Worker

National Leaders In Community Development Come Together...

(Continued from page 1)

the Southwest;" William Strickland of Manchester Craftsmen's Guild, Pittsburgh, Pennsylvania, "The Role of Artists in Community Development;" Gerald Shattuck, Associate Professor of Sociology at Fordham University, New York, NY, "New Community Corporation: A Socioeconomic Perspective of Neighborhood Development;" and Msgr. William J. Linder, the founder of NCC, "A View of the Future, Based on a Reflection of the Past."

Other distinguished participants

and Roland Hackett, an aide to U.S. Representative Donald Payne (10th Dist. NJ).

The funding organization, New Brunswick-based New Jersey Committee for the Humanities, sent Jacques Harlow to observe and report on the proceedings. Philip Thomas of the NJ Center for the Performing Arts attended also. President Jack Noonan of Bloomfield College provided another academic presence.

Representing NCC were conference organizer Lynn Mertz, who invited the



When great minds meet, great things are bound to come.

from community development corporations included: Mary Nelson, Bethel New Life, Chicago, Illinois; Lee Beaulieu, Rural Opportunities Inc., Rochester, NY; Ronald Phillips and Carla Dickstein, Coastal Enterprises, Inc., Maine.

Representing the foundation world were: Robert Curvin, Ford Foundation; Kathy McFarland, Victoria Foundation; Joe Walsh, Amelior Foundation; Robert Zdenek, Annie E. Casey Foundation, and Chris Reardon, a writer for the Ford Foundation.

The political community sent two representatives: Rona Parker of New Jersey Senator Bill Bradley's office

distinguished participants, arranged their hospitality and set the schedule for the day. Kathy Spivey, who assisted with many logistical details, and Sister Barbara Boyle SSJ, who wrote the proposal for the funding from the Humanities Committee and will write the white paper of the proceedings. Interested observers attending were: Mary Smith and Martha Carroll, Babylon; Sister Catherine Moran OP, Human Resources; Sister Noel Albers SSND, Special Projects; Larry Leverett, Director of Learning and Karen Marsh, Director of the Extended Care Facility.

Sister Barbara Boyle, SSJ

Employment Center News Our Youth, Our Future, Our Responsibility

The Family and Youth Services Bureau of the U.S. Department of Health and Human Services held its third national conference on gangs, drugs, and violence, October 19-20, at the Hyatt Regency Crystal City, in Arlington, Virginia.

Approximately 400 convention participants of organizations affiliated with youth programs from 34 of the 52 States attended.

Representing New Community's Youth Employment and Training Program were Employment Center administrator, Tanya McKay and Youth counselor, Amanda Harrow.

For the first time in its three year history, young teenagers voiced their experiences with urban life: the gangs, drugs, violence, insensitive police, fear and role models, both negative and positive.

They urged adults to see them as human beings with a problem, rather than a problem itself. They also expressed the need for inclusion, especially where critical decisions which affect their lives are being made by adults, without hearing the youths perspective on things.

Their solutions to gang proliferation, rampant drugs and violence were better readjustment programs for parolees, positive mentoring, and real job programs with emphasis on entrepreneurship — not the mental dead end types of employment like janitorial or Mickey D's.

Sensitivity reached its highest peak as students from the Turner Elementary School, Washington, DC, unfurled "The Banner Of Hope," honoring and listing the names of hundreds of thousands of children killed by violence; many bearing only the name of "Baby, John, or Jane Doe."

As the *Children as Peacemakers Choir*, voices filled the room with spiritual song, names and ages of the deceased children were called out by two young ladies at the podium. This emotional appeal identified with many conference attendees who had first hand experience of losing a child or someone close to their heart by violence. Grief stricken sounds

escalated and tears streamed down faces as the reality of this nationwide violence made its presence apparent to all.

The morning and afternoon workshops concentrated on prevention and empowering youth to stop the violence.

Guest speakers included Eleanor Holmes-Norton and Reverend Jesse Jackson, who emphasized our lack of responsibility for the violence to our children, and communities are concerned. He spoke of the underlying commitment, determination and perseverance we had during the sixties; the successes achieved because of these elements. It is these same components that are needed today if we as a people really want to take back control of our children and communities. We are all teachers of our youth. They perceive what we project. We must all work together and be committed to stopping the violence. We must properly educate our children from birth to adulthood, and re-educate the minds of our youth today. It is our responsibility if a future is to prevail.

On Wednesday evening optional caucuses were formed. Afro-American adults and youth from various organizations nationwide made a collaborative effort in coming together to discuss problems and face with their communities; ideas for positive solutions to end the violence.

As the discussion period came to a close, names and addresses of the caucus participants were collected to form a national newsletter that would keep us abreast of the progress being made in our organizations, communities and with our youth.

Then it was time for goodbyes. However, it was also a time for us to bow our heads in prayer and thank God for his blessings and to instill in all our hearts, minds and hands the strength, wisdom and commitment to accept our responsibility to stop the violence for our youth, ourselves, our communities, and above all, our future.

Amanda Harrow

Pathmark Employee Of Month



Jackie Jones

Jackie Jones has been chosen employee of the month for her loyalty and dedication to Pathmark.

Jackie works as an overnight cashier the beginning of the week and on Friday and Saturdays, she works in Customer Service. Jackie likes to deal with the public.

She is currently working full time and going to Jersey City State College full time which is quite a feat. Keep up the good work and good luck.

Telephone Skills Seminar



Charlene Smith and Florence Arias brush up on their phone skills.

Visit The Priory Restaurant This Holiday Season

The Priory Restaurant at St. Joseph Plaza is eager to take care of all your holiday social events. Plan to celebrate those special days with your loved ones and business associates over lunch, dinner, or brunch at the Priory. Diners not only may enjoy excellent dining but the added visual pleasure of dining in an historic building which has been beautifully renovated. The former Roman Catholic Church has maintained the vaulted ceilings, old beams, and stained glass windows. The restaurant offers a festive menu that features Cajun, Southern, and Creole cooking prepared by Master Chef Michael Guy.

Priory Chef One Of America's Outstanding
Chef Guy, who was honored by Chefs in America as one of America's Outstanding Chefs, prepares the special indefinable cuisine for which

New Orleans is world famous. Creole cooking is a blend of African and West Indian cooking. Africans coming to the West Indies and New Orleans invented their own style. The Black cooks and chefs of New Orleans carry on that style that is served at the Priory. "It is the cuisine in the city; it's the Cajun in the rural areas. Cajun food is spicier, hotter. Cajun cooking has boundaries. It doesn't follow rules of classic French cooking," says the creative young chef.

The Priory Restaurant is open weekdays for a scrumptious \$6.95 buffet, 11:30 a.m. - 3:00 p.m., for dinner, Tuesday through Sunday, 5:00 p.m. - 10:00 p.m.; and for Sunday brunch, 9:30 a.m. - 2:30 p.m. For reservations during the holidays or for anytime you want to have excellent food, service, and ambiance call (201) 242-8012.

Brook.

Reports are that it was a very worthwhile seminar. They were encouraged to find that there were many tasks that they were already performing correctly and excited over the many new things they learned. On October 8, Charlene Smith presented a mini-workshop, on what she learned, for eight of her co-workers.

Christmas Concert

Wed. Dec. 15 at 8:00 p.m.

Essex County College-Mary Burch Theater
303 University Ave., Newark, NJ

ORCHESTRA OF ST. PETER BY THE SEA

Rev. Adolphus Stephenson, Conductor

Admission \$6 * For tickets, call

Carmen 482-0682 or Debbie 623-6114

Sponsored by the

NEW COMMUNITY FOUNDATION

We Can Make Your Holiday Dress

The Gala Ball may be over, but the holiday party season is fast approaching and The Fashion Institute of New Community is ready to serve your needs.

Linda Farrell and her talented group have many smashing samples of holiday dresses from which you can choose if there are special party plans in the offing. Yours will be beautifully custom made.

I spotted a stunning strapless black velvet gown with gold sequined bodice and hem next to a strapless black taf-

feta number, with a wide gold lame ruffle and sequined ribbon setting off the waistline of the latter.

If your taste runs to satin, an exquisite dress with black pearls applied on the bodice and hem to complement the long puffed sleeves, created a very sophisticated image.

Black is very in this year.

Another striking idea was presented in a double tiered net skirt with gold polka dots. The upper part of the dress offered an off the shoulder choice but with net sleeves, accompanied by gold braid criss-crossing the top section.

Some prefer utter simplicity and for them the black velvet princess would be the answer. A hint of gold braid at the V neck and an 18" nylon flounce with gold scrollwork lace is its only adornment.

For a youthful appearance the strapless gold, white and black plaid top over a black taffeta skirt with balloon hem is a really new look. Adorning the front is a gold lame bow with a black seed pearl applique.

A super shape would be enhanced by a black spandex long sleeved form-fitting creation set off only by a magnificent gold lame rose at the shoulder and a narrow gold lame flounce at the back.

Back interest was provided by a straight sleeveless black velvet dress whose large net bow with gold polka dots led into a back slit.

Rounding out the group was a black taffeta prince style gown whose hood was lined with gold lame, which was



NEW CAJUN CREOLE MENU

at

The Priory Restaurant

The new menu has arrived just in time for the holidays and will add more excitement to the pleasures of dining with friends and colleagues.

Our new menu is a collection of favorite dishes relished by lovers of Cajun and Creole cuisine and others desiring a pleasant surprise from routine fare.



Treat yourself to such favorites as

GRILLED RACK VEAL CHOP WITH WILD MUSHROOMS - Veal chop is marinated with rosemary, garlic, black pepper and olive oil. Grilled and served with wild mushrooms, brandy demi-glace, roasted potatoes and broccoli! Simply superb.

SOUTHERN STYLE OXTAIL - Simmered to perfection and served with rice and broccoli. Deliciously different.

Other exciting dishes awaiting your discovery include:

CASINO STYLE SHRIMPS Mr. B's PASTA JAMBALAYA

PRIME CUT FILET MIGNON

SOUTHERN FRIED/PANFRIED CATFISH . . . and much more.

Incidentally, it's time to make that last minute reservation for your party of two or two hundred in Newark's most charming (and one of New Jersey's best) restaurant. Call Dave at (201) 242-8012.

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also used to accent the cuffs. The split front skirt, also lined with gold, was drawn up at the hem providing a flash of gold there.

For those who prefer the vibrancy of color, while at the workplace, I did spot a gorgeous red shift with spaghetti straps, adorned with sequins and appliques. So you see, color is also possible.

Linda tells me their slogan is "Can you put a needle to it? We can do it." That must tell you that whatever you've ever dreamed of is possible at The Fashion Institute of New Community. (They also do children's clothes—including First Communion dresses—layettes, upholstering and draperies.) We'll tell you about them in future issues of the Clarion.)

So get your order in early by calling Linda Farrell or her assistant Joyce, at 623-8016 to make your appointment.

There's No Place Like Home

The nimble fingers of the employees at the Fashion Institute of New Community have been very busy this month. As well as fashioning apparel for the 25th Anniversary Gala Ball, they have also been brightening the lives of the residents of the New Community Extended Care Facility by providing new sheer curtains for each room on the fourth floor.

Walls have also been painted, green and white, and beautiful creamy sheer draperies made for the dining room. The fresh new look—painting, curtains and draperies—is truly an inspiration to residents, family members and staff as well.

Work has now begun on the third floor and the second floor will follow. Total renovation will be completed by January 1994.



Special NCC Security Task Force Formed

A new concept in community policing has begun here at New Community: the New Community Security Task Force has been patrolling our properties for the past 3 months.

The task force consists of 6 specially trained officers equipped to handle many types of emergency situations. Sgt. Marilyn L. Washington, Newark Special Police, heads up Task Force activities under the direction of NCC Security Director William Hicks and Asst. Director Fred Williams. Other Task Force members include Newark Police Detective David Gordon-El Sr., Newark Special police officer John Glanton, Essex County Sheriff Department Detective Darryl Miller, and NCC Security Officers Ricky Coleman

and Michael Sykes. Sykes is also a Newark Auxiliary police officer.

Task Force members have been conducting vehicle and foot patrols of NCC properties and have been responsible for several arrests of offenders committing crimes on our property. "They have made a tremendous difference," said Director Hicks. The Task Force has also attended various tenants meetings in order to become familiar with both the people they help to protect and the problems that may exist in some areas.

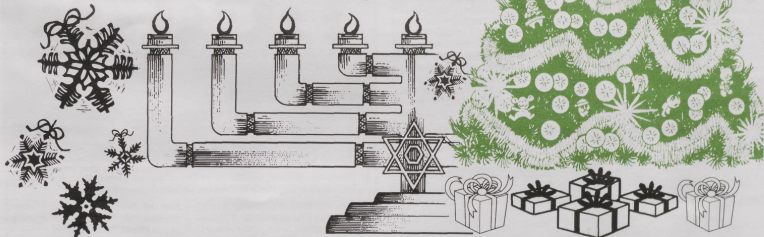
The slogan of the Task Force is "We're There For You In Your Time Of Need," and they take their jobs very seriously.



Asst. Security Director Fred Williams (second from left) speaks with Task Force members about current projects.

HAPPY HOLIDAYS

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Homeless Striving Against All Odds

December 20th, 1993, will mark the fourth anniversary of New Community Harmony House — Transitional Homeless Facility.

The first homeless families entered New Community Harmony House on December 20th, 1993, five (5) days before Christmas. Thirty-two (32) families began a New Year and a new life. It is the goal of Harmony House to help families move from homelessness to permanent housing and from dependency to self-sufficiency.

Harmony House offers an array of social services to homeless families. While residing in the transitional homeless facility residents are involved in support groups, classes and workshops, as well as job training to prepare them for the world of work and self-sufficiency.

The Neely family is an example of a homeless family striving against all odds and succeeding.

Ms. Neely and her family moved into Harmony House after a short stay in a homeless hotel in Newark. Neely's homelessness was due to non-payment of rent because she had no water and objected to other building hazard violations.

Ms. Neely, her three children, nephew, and grandchild resided at Harmony House for a year. During the family's stay they utilized their full complement of services i.e. training, employment and day care.

Ms. Neely is a very ambitious individual. She enrolled in a New Community Comprehensive Employment Training Program (C.E.T.) Home Health Aide track. She graduated in June 1993. Ms. Neely is presently working full time at Honey Health Aide for New Community Corporation. Ms. Neely also attended NCC Leadership Institute; she graduated from the eight week training in November 1993.

Ms. Neely's oldest children are presently attending Essex County College. Her daughter, a teen mother completed her high school education through Project Redirection — Alternative Educational Program. She graduated as an honor roll student. She is presently working part-time at New Community's Dunkin' Donuts and attending Essex County College full time. Ms. Neely's son was employed as a custodian for New Community Extended Care Facility for the summer of 1993.



The delightful Neely family is an outstanding example of perseverance leading to success.

The Neelys are a very close knit family. They attend Church together and share the responsibilities of being a family. They relocated into permanent housing in October, 1993. The family is enthusiastic about their new home and their progress towards a better life.

Ms. Neely expressed her appreciation to the staff of Harmony House for all the support that was given to her and her family during their time of homelessness. Since the inception of Harmony House over five hundred (500) homeless families have been served.

The staff of Harmony House looks forward to assisting many more families in overcoming the odds of homelessness.

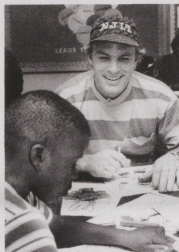
Janette Page-Hawkins
Administrator

Volunteers At Harmony House

Harmony House volunteers met on November 7, 1993. Over coffee and donuts, the volunteers discussed how they came to volunteer their time and caring to Harmony House. Together, they talked about how they hoped to help families break the cycles of illiteracy and the drop-out rate that plague the inner-city.

Social Worker Debra Reina gave an overview of the problems and stresses facing homeless families. The conversations that followed allowed volunteers to share successes, concerns and questions about their work with children and adults.

All of the volunteers at Harmony



Male bonding is important for a young man's self-esteem.

way. This fall, the Youth Department welcomes back many veteran volunteers, newly joined by energetic members of the Newark, South Orange, Chatham, East Orange, Hillside, Orange, Nutley, Montclair, Irvington, Oak Ridge and Jersey City communities.

These volunteers are all dedicated to helping the homeless families of Harmony House. But in many cases that is where the similarities end. Volunteers are women and men, scientists and business people, students and single parents, a nurse, a counselor, a retired person and a Harmony House resident. They are racially and economically diverse. We thank all of them and extend a request to you to join them.

Helping everyone takes all types of people. You can do it, too! If you are interested, call Jennifer Olear, at 623-8555.



Homework assistance can give children a real head start.

House are making 1993 a great year for learning. Volunteer homework tutors, Literacy readers, Science tutors and G.E.D. tutors are assisting the children and adults of Harmony House reach for their educational potential in a personal and powerful

Political Empowerment Forum For Homeless Women

On Tuesday, October 23, Delta Sigma Theta Sorority, Inc., North Jersey Alumnae Chapter — Social Action Committee had a successful mini-forum on Political Empowerment at New Community Harmony House. Speakers were Soror Mildred Crump and France Thompson, Director of Hudson County Minority and Women Business Enterprise. Topics of discussion were the power of the vote, the right to vote and lobbying for one's interest.

There was an enthusiastic response



Photo credit: Manuel Burse

At Harmony House, members of Delta Sigma Theta sorority pose for a photo following their forum on political empowerment.

from the residents of Harmony House. This was the first in a series of planned presentations to empower minority women.

Halloween treats were given to the children of the participants after the main session.

North Jersey Alumnae Chapter (NJAC) of Delta Sigma Theta, Inc., is a non-profit public service organiza-

tion of over 175 college-educated women dedicated to working throughout the communities to educate, motivate, and support those in need.

Harmony House welcomes NJAC's interest and involvement with homeless families.

Janette Page-Hawkins
Administrator

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At 201-623-8555

Harmony House Teens Tour Montclair State

The teens of Harmony House were part of a new program developed by Montclair State College E.O.F. (Equal Opportunity Fund).

The program, called "The Human Relations and Leadership Corp.," chose the motto "Striving To Make Our Communities Better Through Public Action."

Harmony House teens arrived at 2 p.m. to meet with the E.O.F. students who organized the program. The schedule of events included: a campus tour, dance troop and drama show, dinner with guest speaker Dr. Gwendolyn Goldsby Grant. She told the par-

ticipants that it's kitchen talking time and presented the topic *Black Families in Crisis* with suggestions of what we need to do about it.

The teens, accompanied by their parents, attended and enjoyed the 29th Annual Harvest Ball given by Montclair State College's Organization of Students for African Unity.

The campus tour also allowed time for visiting with students, seeing student dormitories, sitting in on classes and briefly enjoying the experience of college life.

Manuel Burse
Youth Worker

Allies For Youth Gospelfest

On Tuesday evening, November 23rd, the Atrium at our St. Joseph's plaza was filled with over one hundred and fifty parents, family members, invited guests, students of the Allies for Youth Program and sounds of inspiring music and voices of children.

Raafiah Odom Assistant Director of Human services and Program Director welcomed families and invited guests to New Community and the Allies for Youth Gospelfest and Family Reception. She stated the "Gospelfest was to celebrate and recognize the importance of family togetherness, community unity, Thanksgiving and to encourage and enlist the support of family and the community in making futures brighter for our youth." She talked about the partnership shared between New Community, The Board of Education and all levels of law enforcement in promoting The Allies for Youth Program. The local police are involved in patrolling and maintaining safe corridors for youth in the area; while other levels of law enforcement are involved in other capacities, and the Board of Education assist in identifying students for recruiting and support the program efforts through participation on the Service Cabinet; our children's future.

The program was purposely designed to involve youth in the planning of the entire event and they were included in the program from beginning to end. Fifteen year old David Elmore provided the invocation, which was deeply moving and emotional and served as a positive role model for youth. The AFY students were ushers and hosts for family and invited guests

and also made presentations and assisted with making the programs.

Staff of the Allies for Youth program were also invited. Claire Mendheim, Case Management Coordinator, was instrumental in getting the choirs and rehearsed the students for their roles as ushers and hosts. Todd Pringlem, Activities Coordinator and bus driver, Kevin Curry, had their hands full getting students in their places and then home. Robert Blount the AFY Family Youth Counselor and Recruitment Coordinator provided another form of support to the program — he sang with his ensemble, The Robert L. Blount Ensemble, three inspiring selections which were dedicated to the AFY students.

The program included presentations by three students enrolled in which they told of their experiences in the program. The children read their personal letters in which they expressed their gratitude for their counselors, bus driver and the friendships they have formed with students in the program. They also read about the AFY After-School Program, the help they receive with their homework, and the fun activities. A letter was also read by a visiting child entitled "How My Life Made a Difference." A fourteen year old told of her gratefulness for having her mother off drugs and out of the street life which deprived her of the care and attention she needed as a child. She expressed her happiness now that her mother had turned her life around and was working, maintaining a home and how her family were born again Christians and living their lives for God.

The highlight of the program were

performances by three sensational choirs which included a number of inspirational songs performed by the Heavenly Voices of New Hope Baptist Church, The Robert L. Blount Ensemble, and YALL Young Artists Loving the Lord which was truly an inspiration to our youth and all others attending. The message of the Gospelfest was further reinforced with a message from Rev. Joseph Carter, Assistant Minister of New Hope Baptist Church in which he spoke of the need for parents and community to inspire and

encourage youth through positive messages, quoting a "man is what he thinketh" and a child has the power in their hand to be anything he wants to be.

Through the support received from over fifty families, NCC staff members, members of the AFY Service Cabinet, representatives of the U.S. Attorney General's Office serving as mentors for the students, and Paul Fishman, Asst. U.S. Attorney, the Gospelfest was a huge success.

A Case Manager Who Really Cares

One sweltering summer's night, a twelve year old boy was seriously injured near South Orange Avenue and Tenth Street after being struck by a stolen car driven by teenagers.

The young man, a Thirteenth Avenue School student, was rushed to University Hospital Trauma Center where he received emergency care and was hospitalized for over three weeks. His name is Calvin. Calvin had taken the liberty that evening, to go out and find his younger cousin and had no idea that his evening stroll would end in the agonizing pain of a compound fracture to his leg. His injuries were not confined to his leg, though; he was also hurting inside, for now he was immobile and unable to enjoy walking.

Calvin was brave in dealing with his pain and loneliness for a while, but soon the fear being isolated alone at home forever nearly killed his spirit.

Then he was visited by Allies for Youth Program (AFY) Case Manager, Claire Mendheim (Ms. M) who recruited Calvin into the AFY pro-

gram. Calvin needed a wheelchair, exercise, attention and friendship. Ms. M immediately began to coordinate services for him. She met with his attending physician and his family, and gained their confidence. On Calvin's first visit to the program Ms. M obtained a wheelchair for him through NCC Extended Care Facility, which enabled him to accompany the other children, who eagerly embraced him, on his first trip with AFY to the Camden Aquarium.

Calvin has since received home instruction through Ms. M and a new AFY teacher. He comes to the After-School Program thanks to the transportation provided by the AFY bus.

Often, social service professionals are viewed as nosy and intrusive people and this view is often not the case, but Claire Mendheim is a true professional who gets results for "her Kids" as she affectionately calls them.

She is a wonderful example of a case manager who really cares.

Harmony House Food Drive Successful

The Activities Department along with various other employees of the New Community Extended Care Facility started a food drive this year to help some families a little less fortunate than them have a happy Thanksgiving. They asked for community help in this project and Tau Gamma Delta Sorority Inc., Eta

Omega Chapter of Newark, New Jersey, responded. They are a sorority of business and professional women. With their help it was possible to present five baskets filled with turkeys and all the trimmings to the families of New Community Harmony House.

A happy Thanksgiving was had by all. We thank you all.



This time of year truly is a time for "giving" and for "thanks" as Harmony House resident Debbie Deutsch discovered. She was one of 5 Gamma Delta Sorority, Inc.

Conference On Homeless Children

On October 24, 1993, Jeanette Page-Hawkins, Administrator and June Rodriguez-Simmons, Assistant Administrator for Harmony House

traveled to Burlington, Vermont to make a presentation at the 5th Annual National Association of State Coordinators for Education of Homeless Children and Youth Conference. This year's Conference theme was "The Total Child"; Supports for Homeless Children and Youth.

The Conference which was held at the Radisson Hotel took place from October 24th-October 27th and was very well attended by Educators and Social Service Professionals from all over the

United States.

Our presentation dealt with meeting the Psycho-Social needs of Homeless children. We also had the pleasure of participating in a number of workshops and general sessions that presented some effective strategies for working with Homeless Children and Youth. We had the opportunity to meet new people in the field and exchange information.

To top off our stay in Vermont we enjoyed the opportunity to see a beautiful countryside and the changing of the autumn leaves. The 6th Annual NASCEHY Conference is to be held in Nevada.

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At Your Social Service

Student Of The Month

Jessica Johnson is a third grade student of Newton Street Elementary School. Her intelligence earned her the high honor of Student of the Month for November 1993.

This bright, eight-year-old student loves music. In fact, her favorite musical instrument is the recorder. Jessica's favorite subjects are math and art. She also enjoys attending the After-School Program each day.

When Jessica grows up, she would like to become a teacher at the very school she now attends.

Congratulations and keep up the good work, Jessica!



Jessica Johnson

Fall Youth Services

The Youth Services After-School Program in the Fall of the year is truly a great time for our children as they learn about their surroundings and decorate their classroom to reflect the colors of the beautiful fall foliage. During this month youth also gain a greater appreciation and understanding of the Native Americans and the joys of Thanksgiving.

To reinforce their understanding of Native Americans and Thanksgiving, youth visited the Newark Museum to see the Native American Exhibit. There children learned more about the native American culture and customs, methods of survival and their contributions to our country.

Children also participated in a traditional Native American children's game of "horse racing." The children had lots of fun and returned with a new understanding of Thanksgiving.

Have You Noticed?

Have you ever waited a half-hour to an hour for a bus to come along? The residents of Roseville Apartments on 8th Street have had that tiring experience many times, therefore a bench to sit on would be a welcome sight.

Knowing this, Mr. Digno Lebron, a maintenance worker at Roseville, has designed and custom built several benches for the residents of the disabled, so they can sit down while waiting for a bus to take them downtown or to other places. Residents can now board either the #34 or #96 buses at the stop right in front of the building, and thanks to the talents of Mr. Lebron, if they have to wait, they can be comfortable on the new benches.

R.S. Perkins



Digno Lebron is proud to help the community.

A Tribute

On September 21, 1993, NC Roseville lost one of its most active tenants, and we greatly miss her presence. Mrs. Ruth Gordon stayed in and active in many projects around here from serving as treasurer of the Tenants Committee to serving up hot breakfasts in the mornings.

We would like to say, "Thanks for everything, Ruth (The plants, too)." R.S. Perkins

Black History Notes

John Brown (1800-1860)
Abolitionist

Researched by James DuBois

It is written that few men have given their lives so freely for the liberation of others. There is no greater story of sacrifice on the part of a white person during the Great Enslavement of African-Americans than the life story of John Brown, who is forever enshrined in the memories of the United States of America.

John Brown, born in the state of Connecticut in 1800, had prepared all his life to overturn slavery. John Brown went to Kansas to join his five sons in battle against pro-slavery forces in 1855. In 1858, Brown met a group of white and black abolitionists in Chatham, Ontario, to tell them about his plan to establish an antislavery community and stronghold in the mountains of Virginia and Maryland. As commander in chief of this provisional government, he was supported by many of his prominent abolitionist friends of Boston who provided him with funds. Leading African-Americans, Harriet Tubman, and Frederick Douglass were kept apprised of the movement. Brown settled in North Elba, New York, an African-American

National Campaign For Human Development Funds NCC Hispanic Development Corp.

Rev. Joseph R. Haeala, S.J., Executive Director of the Campaign for Human Development of the United States Catholic Conference, announced recently that following an extensive review process by the national staff, the CHD diocesan directors, and the National Advisory Committee, the organization has awarded a grant of \$20,000 to the New Community Hispanic Development Corporation.

On October 26th, Archbishop Theodore McCarrick, ordinary of the Archdiocese of Newark, presented a check for that amount to Sister Guadalupe Nieto, MSBT, Director. Also attending the awards ceremony and reception at the diocesan Chancery Office were Sister Barbara Boyle, SSI, of NCC Development Department and several grass roots members of the Hispanic Development Corporation.

Earlier this year Douglas Lawson,

Associate Director for Programs, noted that more than 380 proposals requesting over \$16 million were received by the Washington-based organization for the 1994 funding cycle. The Campaign for Human Development is an action-education program sponsored by the Catholic Bishops of the United States. Since its inception CHD has funded projects throughout the country which aim to attack the basic causes of poverty and empower the poor. Funds are allocated on a non-denominational basis.

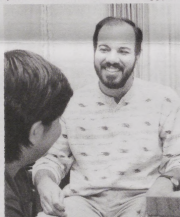
The Hispanic Development Corporation identifies and develops leadership in the Hispanic communities of Roseville and the General Ward by operating four base communities which meet regularly and work together on projects such as voter registration drives, community policing and anti-drug activities, as well as social and cultural events.

Sister Barbara Boyle, SSI

Hispanic Development Welcomes New Staff Members

N.C. Hispanic Development Corp. is happy to welcome two new staff members.

First we would like to present Brother Celestino Arias, who goes by the name of "Tino." He is a Capuchin-Franciscan brother in his third year of training - or what we call 'formation.' Brother Tino, having been active in Church activities, Scouting, and other community endeavors, is an asset to this office and the Hispanic community. Welcome Brother. We're happy to



Br. Tino Arias



Lucy Velez

have you with us!

Second, we welcome Mrs. Luz Velez, who likes to be called "Lucy," as our single-handed secretarial staff. Lucy comes to us from our 6th Avenue Base Community. She has worked for the City of Newark for five years and brings many talents and experiences with her. She will be working part-time from 10:00 a.m. to 2:00 p.m. Lucy has already proven to be a great help and we are happy to have her. Welcome Lucy!

had seen the war coming and had warned it was impossible to build a nation with one part of it slave and the other part free.

Footnote: Although John Brown and President Abraham Lincoln fought to abolish slavery, the basic difference between the two was that Lincoln did not believe in social or political equality for Blacks while John Brown did.

A Word Of Thanks

Because of the kindness and generosity of so many people, Thanksgiving time for some of the tenants at Douglass-Harrison was especially one of joy and gratitude. The response was so overwhelming that we were also able to reach out to others within the New Community network. Turkeys and food baskets were provided to 100 plus families through our contributors: students, parents, and staff of Collier High School, Wickatunk; Good Shepherd Associates, Wickatunk; St. Vincent de Paul Society and the Choir of St. Joseph's Church, Keyport; and Outreach Services of Montclair Community Hospital.

To each one of you, we extend a big thank you! We have been blessed in having such good neighbors, both near and far!

Sr. Yvette Arnold

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8th Leadership Class Graduates

Graduation exercises for the Eighth Session of the New Community Network Leadership Development Institute were held at NC Commons Senior on Thursday evening, November 18.

As 22 of the 27 graduating class members arrived, beaming with pride and feelings of accomplishment one could have mistaken the scene for a soiree hosted by the Fashion Institute. Each one was dressed to impress; dressed for success.

Graduates from other years returned. This has become a beautiful tradition which offers support to new members, helps them to feel welcome in the group of graduates, and does much to strengthen our network.

Button-busting guests were there: children, parents, spouses and friends of the graduates.

Emma Jean Miller-Curlin of NC



Extended Care's Robert Lewis delivers his speech at the graduation.

Social Services, Bronze Medalist of Fall '89 gave the opening prayer. Jean's daughter Shirley Drinkard was a member of the graduating class.

Suspense mounted as each of the seven finalists gave a carefully crafted finely honed, well-practiced speech which had been developed over weeks of the institute under the watchful eye of Sr. Doris Ann Bowles, O.P., beloved instructor par excellence who week after week, year after year imparts leadership and communications skills in her own inimitable style.

Celeste Bryant, Denish Phillips-Clark, Robert Lewis, Margaret Olusa, Mildred Upton, Hyacinth Vanderpool and Crystal Williams instructed, inspired and impressed the audience bringing us sometimes to laughter, sometimes to tears.

When the speeches were finished,

the judges Alma Hanks, Isaac Durette, Gloria Chambers, Jean Curlin, Bryant Hall and Mwobo Newkirk all former graduates set themselves to the difficult task of deciding the three best speeches of the group. The week before when the semi-finalists were chosen, the former graduates' judging task was equally difficult.

Dr. Larry Leverett, Director of Learning for NCC shared with the group his reflections about leadership. The New Community/Babyland Network was established in the '60's in order to address major problems of that decade. Despite its tremendous, almost unbelievable, accomplishments over the last 25 years, the same problems are with us today. The Leadership which did so much to turn things around in the '60's did not come from Washington, nor from Trenton, nor from the police. The leadership which made the greatest difference in the '60's came from ordinary people just like the '93 graduates; ordinary people who were willing to go out of their way, to inconvenience themselves, in order to change things.

Conditions today are in need of change and we cannot wait for others to change things for us. We are the ones being called to exercise leadership in our homes, on our jobs, in our churches. If not us, who? If not now, when? Dr. Leverett's keynote address was a stirring message to graduates and guests alike: We are the ones who are called to make the changes. We are the leaders of today.

After Dr. Leverett's talk, Sr. Doris Ann presented diplomas and medals: Bronze, Hyacinth Vanderpool, Silver, Denish Phillips-Clark; and Gold, Crystal Williams. However, we hope every one of the graduates will consider himself or herself a Gold Medalist!

Certificates were awarded to members of the class who achieved Perfect Attendance: Roberta Baker, Celeste Bryant, Thecla Muhammad, Charlotte R. Neely, Margaret Olusa, Mildred Upton and Hyacinth Vanderpool.

Our distinguished guests were acknowledged: Network members in attendance to show their support; Karen Marsh, Director of NC Extended Care; Virginia Jenkins, Supervisor, Babyland III, Sr. Mary Noel Albers, NC Special Projects; Kathy Spivey, Director of Staff Development, Fred Williams, Assistant Director of Security, and of course, Dr. Leverett.

Former graduates, other guests, and Sr. Doris Ann were recognized, then certificates of appreciation were presented to speakers who discussed



Sr. Doris Ann Bowles (far left) and Sr. Mary Ellen Bennett (far right) pose with (left to right) gold medal winner Crystal Williams, silver medal winner Denise Phillips-Clark and bronze medal winner Hyacinth Vanderpool.

various aspects of the Network during this session; Allen Murray, Manager of Dunkin' Donuts and the Grocery Delivery Service, and Emily Williams, the van driver both of whom did so much to make it a joy to provide transportation to and from class. We honored our perennial host Mr. Richard Barfield and hostess Mrs. Marion Simpson of Commons Senior who so graciously opened their home to us for graduation year after year, and offered refreshments with such flair.

Speaking of refreshments, a delicious spread prepared by The Priory Restaurant added a final touch to a wonderful evening which made us all proud.

Sister Mary Ellen Bennett

Editor's Note:
Sr. Mary Ellen Bennett will be leaving New Community at year's end to serve in an elected leadership position for her congregation in Elkins Park, PA. We wish her all the best. Plans are currently underway to continue the Leadership Institute in 1994.

New Community Network - Leadership Development Institute Eighth Session - 1993 Graduates

Roberta Baker Home Health Care	Helen Gordon Manor Families	Faye Newsome Extended Care
Fitzroy Barton Commons Senior	Robin Hairston Babyland III	Margaret Olusa Extended Care
Anthony Beaucham Center for Employment Training World of Food	Larry Harris Harmony House	M.C. Mays Pulliam Security
Dorothy Brackett	Cathy Henry Babyland III	Linda M. Slaten Mildred Upton World of Food
Celeste Bryant Manor Families	Robert Lewis Extended Care	Hyacinth Vanderpool
Congregate Housekeeping	Anita B. Mohan Babyland III	Linda Walker
Denish Phillips-Clark NCC Finance	Thecla Muhammad Home Health Care	Crystal Williams Babyland III
Willie Davis Extended Care	Annette Muttis Douglas Homes	Felizardo Wy Central Maintenance
Yvonne December Extended Care	Charlotte R. Neely Home Health Care	
Shirley Drinkard		

In Appreciation And Thanksgiving

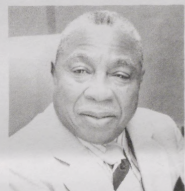
With his deep sense of responsibility and commitment as a volunteer, Mr. Barfield will be greatly missed by tenants, management and social services. That is because our dear friend is moving to Richmond, Virginia, to be with family members following the death of his good wife, Cora.

One identifying characteristic of Richard Barfield is that he can be counted on. No matter how early or how late you call him, he will be there to unlock doors, unload cartons, do food shopping, sweep the floor, cook, or whatever needs to be done. His quick wit softens many a tough situation and brings out the best in others.

Besides being the mainstay of the Congregate Breakfast program since it started at Commons Senior, Mr. Barfield served as both president and vice-president of the Tenants' Association and Sergeant-at-Arms of the 140 Club.

Sometimes people pass through our midst without hearing our words of appreciation or smelling their flowers while they can. At this Thanksgiving celebration, honoring Mr. Barfield was the focus. With members of his family present, certificates of appreciation and dedication and signs and tokens of love and affection were heaped upon him.

Along with honor given Mr. Barfield, other tenants received certificates from Dorleatha Cross,



Richard Barfield

Manager, for their consistent service: Hector Moya, Moses Young, Hattie Hollie, Jesse Marshall, Harriet Lewis, Ruby Dawson, Dorothy Harris, Arleatha Jones, Bertha Williams, Olive Jackson, Marion Simpson, Lulu Atkinson and Irene Carr.

Nothing happens in our buildings without involving time, work and service from others. This can never be taken for granted and should never go unrecognized. May the spirit of generosity and service expressed by Mr. Barfield and the others mentioned above spread throughout the building and continue to touch lives and build community.

Sister Kathleen Coll

Teen Parent Of The Month

Babyland Nursery's Parent Child Center selected LaTasha Williams as their Teen Parent of the Month.

LaTasha came to us in March of 1992 when her daughter was 1 month of age. She was attending Barringer High School in the 11th grade at the time of her enrollment in the program. Since that time, LaTasha has completed high school and has gone on to further her education by entering a business school.

LaTasha has been an active parent in the program since her enrollment. She participates in the classroom regularly where she gets involved in positive one on one parent child activities. She also attends workshops that teach her realistic expectations of her child through child development as well as empower her with knowledge of community resources.

She has also supported the Parent Child Center through her participation in our fundraising activities.

In recognition of this honor, LaTasha will receive a certificate.

Shonda Laurel



Latasha Williams and daughter.



CHRISTMAS



"The word of God was made flesh, and dwelt among us, and we beheld His glory, the glory as the only Begotten of the Father, full of grace and truth."

John 1:14

Jesus was born a Jew during the Roman supremacy, one of the darkest periods of His people's history. A subject people, they yearned and looked for a deliverer to save and deliver them from their oppressors; for a king to defeat their foes. But instead came a Baby who would set up a kingdom of love and good will, bringing to men a moral and spiritual deliverance; to deliver men from the reign of sin, and bind them into a family of God, a brotherhood broader than race, open to all men — and His name was Jesus.

God took upon Himself the flesh and blood of a human child and came to man incarnate in Jesus Christ. Transmuted into a living person, His purpose for coming was so that He might die for us, in our place, for our sins, that we might have the assurance

of His forgiveness and Eternal Life.

An angel of the Lord, announced the birth of Jesus to shepherds in the field watching over their flock; a bright star shone over the stable where the cattle loved.

In the trough, where the livestock took their feed, He laid. Little did those around Him realize that here was the spiritual fodder for all mankind. Just a night ago, alone and unknown, Mary and Joseph had sought a place to stay but were repeatedly turned away; there was no room at the inn. Finally, they found refuge in a stable, where in a manger, Jesus Christ was born.

The stars were His ceiling, a pile of hay his bed. It was a silent night, a holy night, and all was calm. It would not be long before the journey would be taken, a journey from the crib to the cross.

Lewis Graves, Emeritus
Springfield Branch
Newark Public Library

Seeing And Sharing: The Suburbs

On October 28, the fifth, sixth and seventh grades of St. Rose of Lima School were invited to participate in an academic scavenger hunt with our suburban partners at Ridge School in Ridgewood, N.J.

We arrived at Ridge in the morning and were placed into 24 teams of 6 students to accomplish assignments in social studies, science, language, arts, computer skills, mathematics, geography, music, working and



St. Rose students enjoy looking over a collage of photos detailing their scavenger hunt in Ridgewood.

Charles Dickens'

"A Christmas Carol" THE PARK THEATRE

560 32nd St.,
Union City, NJ 07087
(201) 865-6980

Each year the Park Theatre presents *The Passion Play*, a stirring production portraying the sufferings of Christ.

This year, we proudly present another seasonal classic: Charles Dickens' "A Christmas Carol"

We invite you to attend this exciting masterpiece of greed and goodness. It promises to be an event you won't soon forget.

DATES:

Thurs., Dec. 9 and 16 10 a.m. & 2 p.m.
Fri., Dec. 10 and 17 10 a.m. & 2 p.m.
Sat. Dec 11 and 18 2:30 p.m. & 8 p.m.
Dec 12 and 19 2:30 p.m.

General admission:

\$20 adults - \$12.50 children
Group rates - Call 865-6980 for details.

estimating. Our assignments were challenging and fun.

We learned to work together as teams and are looking forward to our next assignment as partners in this very exciting urban-suburban student-faculty exchange program called EXCEL. It was important to learn that our cultural differences make us more interesting as partners and friends.

We learned that the suburban environment is very beautiful on a sunny autumn day! We look forward to inviting our new friends at Ridge to visit St. Rose's to share our school and urban community with them.



Sharing is what friendship is all about.

Thanksgiving At St. Rose Kindergarten

On Wednesday, November 24, 1993, our kindergarten classes at St. Rose of Lima School shared their annual "Thanksgiving Feast." We want the children to really understand the true meaning of Thanksgiving and the many things they have to be thankful for.

In kindergarten we instill upon the children "We are Family" and this means we stress sharing, love, togetherness and cooperation. We are fortunate that each child brings these special qualities with them. This is the

foundation for our family.

On Wednesday just as the first Thanksgiving came to pass we had our own little Pilgrims and Indians and invited guests share in a home cooked Thanksgiving dinner which came together thanks to Ms. Covington, Ms. Britton, Ms. Carey and all of our wonderful parents. On that day our rooms were overflowing with unity and love and for that we are thankful.

Thanks for your cooperation
St. Rose Kindergarten



You're never too young to learn about American traditions. This kindergarten class, headed by Ms. Covington, shared a delicious Thanksgiving feast, just as the first Indians and Pilgrims did.

Parent Child Center Program Visits Colleges

Parents from Babyland's Parent-Child Center Program had the opportunity to learn more about three local colleges/universities. They visited and toured Caldwell College in Caldwell accompanied by Sr. Suzanne Janis, Parent Involvement Coordinator. The parents also toured Upsala College in East Orange accompanied by Pam McClain, Family Worker and Rutgers University in New Brunswick accompanied by Shonda Laurel, Social Service Coordinator.

At all three places they enjoyed a tour of the campus and the opportunity to meet staff and students to learn more about what is available to them regarding continuing their education.

The parents learned that a College education is a possibility and is most necessary if they want to pursue a professional career.

Parent-Child Center parent, Candice Corbett attended all three of the tours and found the experience to be "very inspiring" because she became informed of important information regarding the Colleges. Candice became aware of the fact that she could be considered independent because she has a dependent — her child, Al-Tarik, age 6 months. Candice is seriously considering registering for one of these colleges and is grateful for the experience of exploring them.

Sister Suzanne Janis

GET A JUMP ON HOLIDAY SHOPPING!

Look no further than the

ST. ROSE FLEA MARKET

SATURDAY, DEC. 4, 1993

9 a.m. - 4 p.m.

- Low, Low Prices! • Great collector's items!
- Clothing for the whole family!

St. Rose of Lima School Grounds

Orange and Gray Streets, Newark, NJ (West of Roseville Ave.)

(Inside Parish Hall)

For information please call Mr. Newton Richards (201) 623-2800

VENDORS INVITED - Table charge only \$7!